Region 8 Supplemental Agreement
to the
2007 Master Collective Bargaining Agreement Between EPA and AFGE

ARTICLE 28– MERIT PROMOTION

This Supplemental Agreement to the 2007 Master Collective Bargaining Agreement (MCBA) between the Environmental Protection Agency (EPA) and the American Federation of Government Employees (AFGE) is entered into by and between, EPA Region 8 and AFGE Local 3607. The purpose of this Supplement is to set forth the parties agreement with respect to the posting of Vacancy Announcements.

Article 38, Section 6, provides, "When the area of consideration is broader than the commuting area, vacancy announcement shall remain open for at least 15 workdays. By mutual consent of the local parties, different periods of time are appropriate matters for local negotiations."

1. Since Region 8 employs personnel outside of the local Denver Commuting Area, it is hereby agreed that when the area of consideration is opened to "Current Permanent Region 8 Employees" this is meant to include all Region 8 Permanent Employees, including those outside the Denver Commuting Area, however, the vacancy announcement shall remain open for only 10 workdays.

2. This supplemental agreement will be effective the pay period following Agency head approval or the pay period occurring 31 days after signature, whichever is earlier. Consistent with Article 41, Section 5, this supplemental agreement will have the same duration as the 2007 MCBA and will expire on the expiration date of the 2007 MCBA unless the 2007 MCBA is extended under the provisions of Article 41.

/s/ 3/19/08
Kimberly Gutierrez
Labor Officer
US EPA Region 8

/s/ 3/18/08
David Christenson
President
AFGE Local 3607