

**Region 8 Supplemental Agreement
to the
2007 Master Collective Bargaining Agreement Between EPA and AFGE**

ARTICLE 6 – UNION ACTIVITIES

This Supplemental Agreement to the 2007 Master Collective Bargaining Agreement (MCBA) between the Environmental Protection Agency (EPA) and the American Federation of Government Employees (AFGE) is entered into by and between, EPA Region 8 and AFGE Local 3607. The purpose of this Supplement is to set forth the parties agreement with respect to the use of official time by Union officials.

1. AFGE Local 3607 will be granted a total of sixty-four (64) hours of official time per week by EPA Region 8.
2. Official time will be used for collective bargaining and representational activities at the Local's discretion.
3. No one will use more than forty hours of official time per week.
4. The sixty-four hours of official time per week will not be carried over to a subsequent week. All official time not used in a work week will be forfeited.
5. EPA Region 8 will consider reasonable requests for additional official time on a case-by-case basis.
6. Each individual using official time will enter their daily official time hours into the PeoplePlus timekeeping system using the appropriate code(s).
7. Region 8 will provide the Local 3607 President a copy of the official time report pulled from People Plus on a bi-weekly basis.
8. This agreement will be effective upon Agency head approval or on the thirty first day after signature, whichever is earlier, and will continue in effect for the life of the 2007 MCBA. This agreement will be rolled over for the life of our subsequent MCBA except for any language that conflicts with an Article of the newly negotiated MCBA.
9. This agreement may be re-opened at any time by mutual consent.



Kimberly Gutierrez
Labor Officer
US EPA Region 8



David Christenson
President
AFGE Local 3607

1/16/08