

**Supplemental Agreement
Between EPA Region 8 and AFGE**

WORK STATION ASSIGNMENTS

This Supplemental Agreement is entered into by and between, EPA Region 8 and AFGE Local 3607. Its purpose is to modify the parties' prior agreement with respect to work station assignments.

1. The parties' agreement of August 25, 2006, addresses "Seating selection in advance of the (January 2007) move and certain post-move circumstances" and remains in place.
2. However, the parties agree to the following modification: If one or more work stations occupied by a bargaining unit employee(s) is vacated within an organizational unit due to a retirement, reassignment, or transfer, the employee(s) determined highest in the parties' previously negotiated "pecking orders" will be offered the first opportunity to move into a vacated work station consistent with their "pecking order" position. If that person declines, the vacant work station will be offered to the next person in the pecking order and so on. Once an employee(s) moves to the vacant work station(s) by operation of this exception, his or her former work station is available for the employee newly hired or transferred into the section. No further cascading of work station assignments is authorized by this modification.
3. This agreement will be effective upon Agency head approval or on the thirty-first day after signature, whichever is earlier. Consistent with Article 41, Section 5, this Supplemental Agreement will have the same duration as the 2007 MCBA and will expire on the expiration date of the 2007 MCBA unless the 2007 MCBA is extended under the provisions of Article 41.

signed 3/5/08

Kimberly Gutierrez
Labor Officer
US EPA Region 8

signed 3/5/08

David Christenson
President
AFGE Local 3607