


**Supplemental Agreement
Between EPA Region 8 and AFGE**


SECURITY POLICY

This Supplemental Agreement is entered into by and between, EPA Region 8 and AFGE Local 3607. Its purpose is to clarify provisions of the 2008 Region 8 Security Policy as it relates to the working conditions of bargaining unit employees.

- 1) In the unforeseen circumstance that the Department of Homeland Security raises the threat level which would necessitate 100% security screening of all personnel entering federal facilities, employees will not suffer loss of pay or leave, or be disciplined, for the first 7 calendar days following the date of the increased screening, should they not report for duty on time due to delays directly attributable to the increased screening.



Kimberly Gutierrez
Labor Officer
US EPA Region 8
6/1/09



David Christenson
President
AFGE Local 3607
6/1/09