



American Federation of Government Employees
Local 3607 Union
P.O. Box 1616
Denver, CO 80201-1616
Phone: (303) 312-6547 Fax: (303) 312-7812

MEMORANDUM

TO: Dean Teasdale,
Labor and Employee Relations Officer,
EPA Region 8

SUBJECT: Union Representation

Effective _____ (date), I _____ (employee's name), hereby authorize _____ (Union representative), or another representative of AFGE Local 3607 as may later be designated, as my Union representative for any and all formal discussions between EPA representatives and myself concerning any grievance or any personnel policy or practices or other general conditions of employment. I further authorize EPA to grant the above Union representative access to any of my personnel records upon request by the Union representative.

This designation shall not preclude me from exercising any and all other rights that are available to me. My rights to Union representation shall not be construed to preclude me from being represented by an attorney or other representative of my choice in any grievance or appeal action or while exercising grievance or appellate rights established by law, rule, or regulation, except in cases of grievance or appellate rights procedures contained in the current Collective Bargaining Agreement between AFGE and EPA.

Sincerely,

(Employee's signature)